



Team Coaching with The Thinking Academy

Team coaching helps your teams work together, with others and within their wider environment, to create lasting change by developing safe and trusting relationships, better ways of working and new thinking, so that your team can maximize their collective potential, purpose and performance goals.

Team Coaching is suitable for:

A newly formed teams, teams delivering wider organisational change, teams wanting to foster more creativity, teams that wants to build an improved culture or teams in conflict.

Benefits & Impact

There are many aspects of team coaching that can prove valuable to an organization. Team coaching can enable;

- **Performance improvement** by identifying and address weaknesses, fostering the development of new skills, and implement strategic changes.
- **A better workplace** by refining communication channels and encouraging collaborative efforts, aligning seamlessly toward common objectives. Contributing to a more positive and productive work environment, laying the foundation for enduring team success.
- **Conflict resolution** through instilling an understanding and appreciation for diverse perspectives, team coaching equips employees with the tools to address conflicts constructively, contributing to a harmonious team culture and minimizing stressors and barriers that impede productivity.
- **Learning facilitation** provides invaluable opportunities for powerful interactions among leaders with comparable experience and positions. A team coaching dynamic means people are more likely to feel valued, engaged, and satisfied -crucial components of a positive workplace culture.
- **Change management & adaptation** within the ever-evolving educational landscape, coaching has proven itself to be a strategic asset for organizations looking to retain a solutions-focused edge. Exploring topics such as resilience and agility, team members are better equipped to navigate uncertainty, embrace change, and seize opportunities for development.
- **Unleashed innovation** encourages team members to think expansively and generate novel ideas, coaching nurtures an environment where creativity flourishes – and ensures that organizations remain at the forefront of adaptability.

All our current teams say they feel more able to have open, honest discussions that lead to better alignment with values and vision, producing more collaborative outcomes for themselves and the wider organization.

Structure & Strategy

Each team we work with is unique. The Thinking Academy will facilitate initial individual and team discussions to design and agree team coaching journey. The focus of our work will be through 3 half-day sessions:

Workshops 1: Building relationships, trust, purpose, identity, values and beliefs

Workshop 2: Awareness, relatedness and ways of working

Workshop 3: Transformation, action plans and commitments

Finally, we will review and evaluate the process ensuring clear actions to ensure sustainability for the team.

Costs & Details

The Thinking Academy has full public liability insurance and adheres to the ICF code of ethics.

Costs for the five session Team Coaching Programme are £2400+VAT for up to 10 participants.

Ready to start?

[BOOK HERE:](#)

Got a question?

[CONTACT](#)