



ILM Level 5 Coaching and Mentoring with The Thinking Academy & DP

The Thinking Academy co-leads this internationally recognised coaching qualification with the [Development Partnership](#). Our flexible yet structured interactive programme equips you with the knowledge, skills and confidence to effectively perform as an ethical and professional coaching practitioner. The programme offers a range of distance learning activities, virtual and face-to-face group learning, group and 1:1 supervision and plenty of tutor support and dedicated resources to gain this prestigious qualification.

Leadership Coaching is suitable for:

CEO's, Headteachers, Deputy Headteachers, Assistant Heads, Lead Coaches, HR and Business Managers.

Benefits & Impact

Our highly successful ILM Level 5 Certificate in Effective Coaching and Mentoring Programme gives you an internationally recognised coaching qualification. To date, we have trained over 40 school leaders and personnel to become accredited coaches and we are extremely proud of our track record and the excellence and rigour we bring to producing competent and confident leaders who can operate as professional coaches in the workplace. The qualification is designed for managers who will have significant responsibility for effective coaching and mentoring as part of their daily role within an organisational context.

The programme enables delegates to:

- Be able to assess your skills, knowledge and behaviours as a coach and mentor
- Know how to manage the coaching or mentoring process within an organisational context
- Deepen your understanding of how the organisational context can affect coaching or mentoring
- Plan, deliver and review your coaching and mentoring
- Plan your future development in coaching or mentoring

“A life-changing experience...the quality of training is exceptional; a wonderful blend of deep theoretical learning and the development of coaching skills. Julia and Leonie balance high levels of support and encouragement, with accountability and challenge. I have flourished professionally, developed in confidence and established a coaching network across our federation that is already affecting cultural change.” Sian Lane – Executive Headteacher

Structure & Strategy

This 10-month virtual programme is stimulating and challenging and includes the development of essential and in-depth knowledge, skills and confidence to perform effectively as coaches and mentors. The programme is ambitious. It will seek your time, involvement and commitment to study for a minimum of 9 hours distance learning; 4 days of workshops, 2 x days of group tutorial supervision, 2 hours of observed peer coaching and includes 1 hour of tutorial supervision (a mix of face-to-face and remote). There is a lot of ground to cover and plenty of learning to be gained from personal study, input, experiences, reflection and reviews.

To qualify for the ILM Level 5 Certificate in Effective Coaching and Mentoring, the ILM expects learners to meet the aims and objectives of the qualification by satisfying three mandatory Units.

ILM Unit 500 Understanding the skills, principles and practice of effective management coaching and mentoring within an organisational context

- Understand the purpose of coaching and mentoring within an organisational context
- Understand the knowledge, skills and behaviours required to be an effective coach or mentor
- Understand the importance of effective contracting and management of the coaching or mentoring process

ILM Unit 501 Undertaking effective coaching or mentoring within an organisational Context

- Be able to plan and prepare effective coaching or mentoring within an organisational context
- To undertake and record at least 18 hours of effective coaching or mentoring with 3 clients
- Be able to demonstrate and evidence ongoing reflection and review of own coaching or mentoring practice

ILM Unit 503 Reviewing own ability as a coach or mentor within an organisational context

- Be able to holistically review their ability to perform effectively as a coach or mentor within an organisational context
 - Be able to develop a plan for their future professional development in coaching or mentoring
- ILM Assessment Strategy

All three ILM Units are assessed and marked by DP Centre as a qualified ILM assessment centre; as well as internal and external verification by an ILM Verifier. Workshop activities, pre-work and participants observed coaching and mentoring practices are not assessed. Four essential ingredients that make our programme so successful:

- Our tutors are enthusiastic, professional and competent coaching practitioners who bring their coaching experiences in the learning environment. We make learning fun and practical with tutors performing coaching demonstrations and telling stories and anecdotes to build reality and value of what makes a great coach and how best to develop potential in others;
- Our programme resources and dedicated online Learning Zone are specifically designed to support learners with the essential reading, tools, templates and guidance to complete the ILM submissions and 18 hours coaching/mentoring practice.
- Boundless tutor support in assignment completion to support learners through intensive study, via face-to-face, email and telephone support.
- Our tutorial supervision provides learners with regular feedback from observed practice and group tutorial events that encourage every participant to learn and share coaching experiences.

We develop managers into great coaches, who become even more effective leaders, able to deal with difficult issues and manage others in your challenging and changing fast-paced environment.

Costs & Details

The Thinking Academy has full public liability insurance and adheres to the ICF code of ethics. Costs for the ILM Level 5 Coaching and Mentoring Certificate are £1800+VAT.

Buttons

Ready to start?

BOOK HERE:

Got a question?

CONTACT