

Group Coaching with The Thinking Academy

'Connected Heads'

Group coaching "Connected Heads" is about breaking down educational silos and building collaborations. Connected Heads provides the space to gain fresh perspectives from other leaders. There is a good reason the old adage, 'two heads are better than one', has been around for over four centuries. More effective problem-solving happens when you combine resources in talent, experience, knowledge and passion. Why spend time in isolation when you can join like-minded educationalists to collaborate on critical issues?

Often, we feel we are too busy for another meeting. However, Connected Heads is where we can do things differently; it is about time spent working ON your school rather than IN it, which makes the use of your time more effective. The advice given is agenda-free, trustworthy, and confidential. Working in a Connected Heads group provides not only moral support but also your own innovative collective think tank.

Connected Heads Group Coaching is suitable for:

CEO's, COO's, Headteachers, Heads of Schools and Senior Leaders in Education.

Benefits & Impact

Many aspects of group coaching can prove valuable to an organization. Group coaching benefits members by;

o **Promoting systems and strategic thinking** through balancing inquiry and advocacy

- o **Building proficiency in reflection, reframing, problem-solving planning, and time manageme**nt through developing interpersonal support skills: listening, coaching, questioning, and feedback
- o **Deepening trust and collaboration among peers** as members gain an understanding of the issues, motivations, and intentions of colleagues and stakeholders in their settings and across the broader scope of Education.
- o **Driving individual responsibility for learning and personal development** through agreed actions, regular reviews and celebration of success

All our Connected Heads groups feel more able to have open, honest discussions that lead to better alignment with values and vision, producing more collaborative outcomes for themselves and their schools.

Structure & Strategy

Each Connected Heads group we work with is unique. The selected group comprises 5/6 participants who agreed to meet half-term in the morning or afternoon.

At the initial session, we will build rapport and set an agreement and commitment to work within the group. The facilitator skillfully manages the group's balance of support and challenge. Each session will allow participants time to share what they want to achieve or a current issue or challenge. Colleagues will ask questions, listen attentively, and encourage or advise as needed. Participants will agree on actions, and the group will revise actions at the start of each session. The Thinking Academy will facilitate the sessions, arrange meetings, and actively communicate with the group. Valuable materials can be stored and shared on a dedicated website.

Costs & Details

The Thinking Academy has full public liability insurance and follows the ICF code of ethics. The cost for the six-session Connected Heads across the academic year is £ 395 + VAT per participant. Connected Heads Groups are opened when we have enough participants to launch.

Ready to start? BOOK HERE: Got a question? CONTACT