

# Advanced Coaching Programme with The Thinking Academy

This ILM-recognised three-day programme builds on the coaching fundamentals to focus on enhancing the coach's self-awareness and coaching techniques, refining both practice and skill to develop a coaching style of leadership. Quality coach training is a crucial part of becoming a successful coach-leader, delegates who attend the course will be fully equipped to coach confidently and have a clear structure for leading a coaching programme and culture within their schools or MAT.

# The Advanced Coaching Programme is suitable for:

CEOs, Headteachers, Deputy Headteachers, Assistant Heads, Heads of Year, Department Heads, Middle Leaders, SENDCos and Business Managers.

### **Benefits & Impact**

Research demonstrates that effective teacher coaching does lead to conditions that underpin school improvement. The impact of coaching skills within an organisation is far greater than just the individuals who study the qualification and the coachees they work with. The ripple effect of a coaching culture can be felt throughout the whole organisation. The Advanced Coaching Programme will enable delegates to:

- Develop a greater awareness of self through understanding preferred behaviours and thinking
- Create an understanding of simple human psychology and improve relationships and communication
- Learn a range of coaching approaches, tools and methodologies that work effectively in schools
- Increase their confidence as a coach and have structures for reflection and professional development
- Gain clarity on the best use of coaching within their setting and know-how to create a coaching culture

9.9/10 delegates would recommend the course to others. In the past two years this course has supported over 200 leaders in their coaching style and practice.

#### **Structure & Strategy**

The course is delivered over three separate days to allow for practice, reflection and application of learning.

- Day One focuses on the skills needed to be a great coach, with an observed session and opportunity to practice and develop confidence in coaching others.
- Day Two focuses on self- awareness using the DISC<sup>®</sup> Assessment, to understand the dynamics in working relationships. Further development of skills are practised and tools are shared to enhance coaching ability
- Day Three focuses on the practical applications of coaching in school using evidence-informed models and the creation of a plan to embed coaching mindset, practices and cultures in school settings.

# **Costs & Details**

The Thinking Academy has full public liability insurance and adheres to the ICF code of ethics.

Costs for the Advanced Coaching Programme are £395+VAT\* per delegate for individuals to attend in person and £295+VAT\* for Virtual Training. The cost to run the programme for your staff (up to 15 delegates) is £3450+VAT\* \*Registration and ILM Certificate are charged at £75 per person.

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Ready to start? BOOK HERE: Got a question? CONTACT