



Leadership Coaching with The Thinking Academy

Coaching is partnership, a thought-provoking and creative process that inspires you to maximise your personal and professional potential. It's designed to facilitate the creation of work and organisational vision and curate and achieve simple and practical improvements for success.

Leadership Coaching is suitable for:

CEO's, Headteachers, Deputy Headteachers, Assistant Heads, Heads of Year, Department Heads, Middle Leaders, SENDCos and Business Managers.

Benefits & Impact

As a leader, you often face relentless challenges that stretch you to your limits and require you to be your very best. You're expected to be 'always on', delivering results whilst being able to switch tasks and deliver on multiple complex strategies at once. Coaching takes you out of the 'busy'-ness of your day-to-day role and offers you invaluable time and space to pause, reflect, think deeply, and strategically. Coaching will help you to;

- o Develop greater self-awareness and understand yourself to become your best 'you.'
- o Enhance your confidence in leading, decision-making and communication
- o Navigate challenges with clarity
- o Build better relationships with your team
- o Improve your flexibility and adaptability in work and life

All our current clients say they feel lighter, more energised, and have clarity on what they need to do, which positively impacts themselves, the wider team, and their organisation.

Structure & Strategy

We will initially meet with you for a 30-minute exploration session to discuss your coaching focus and the processes and expectations of our coaching partnership. Our Leadership Coaching package includes six sessions, each up to an hour long, over a timescale that works for you.

We will use tools such as SWOT and DISC® to support your leadership learning and impact. Our SWOT analysis will enable you to assess internal factors that might affect your leadership (strengths and weaknesses) and external factors (opportunities and threats). Our DISC® Personality Profile provides a common language you can use to understand yourself better and the people you interact with—using this knowledge to reduce conflict and improve working relationships. We work with you to create a focus for professional development and use our sessions to reflect, explore challenges, find solutions and create workable actions that enable you to lead both successfully and confidently.

Costs & Details

The Thinking Academy has full public liability insurance and follows the ICF code of ethics. The cost for the 1:1 six-session Leadership Coaching Programme is £700+VAT.

Ready to start?

[BOOK HERE:](#)

Got a question?

[CONTACT](#)